

LEADERSHIP E MANAGEMENT CRISTIANO

COD. AUXI-LEAD514

INSEGNAMENTO DEL CORSO DI: Laurea Magistrale in Teologia (2 anni), Indirizzi:

"Pastorale della famiglia", "Religione, diritti e

società", Pace, religione e multiculturalità"

TITOLO CORSO IN INGLESE: Leadership

TIPOLOGIA INSEGNAMENTO: Lezioni frontali in classe e online

LINGUA DI INSEGNAMENTO: Italiano / Inglese

DOCENTI: MUNTEANU Marius, PhD

ANNO ACCADEMICO: 2021/2022

ANNO DI CORSO:

SEMESTRE: II Semester

NUMERO CFU-ECTS: 5

SEDE DIDATTICA: Firenze

SSD: SECS-P/07

AMBITO: Teologia pratica

LINGUA: Italiano / Inglese

FREQUENZA: Obbligatoria (sono ammesse assenze giustificate in misura inferiore al 20% delle ore del corso).

ORE DI INSEGNAMENTO FRONTALE: 35

ORE DI STUDIO INDIVIDUALE: 90

DESCRIZIONE DEL CORSO:

Leadership is a topical subject and interest in the field is growing. The course aims to familiarize students with this field and, moreover, to help them in the process of training as leaders. During the semester, we will delve into the field of Leadership and studies on it, focusing on the latest available sources. Each student will read enough and become familiar with some theories in particular. In addition, the course will add a



Christian dimension to the idea of Leadership, in a secular and ecclesial context, in which the importance of leaders reaches spectacular or critical dimensions.

OBIETTIVI FORMATIVI::

A point of view with God at the center is the basis on which we will build a rigorous quest for knowledge and scholarship. Since God is the source of knowledge, there are many ways in which knowledge can be acquired, such as experimental research, authority, observation, personal experience, collective experience, logic, revelation, and intuition. Leadership study is based on a strong tradition of literature and leadership studies.

PREREQUISITI:

CONTENUTI DELL'INSEGNAMENTO:

The course content reflects classic and cuttingedge topics in the area of Leadership, and the approach to the topics in this discipline is based on recent publications in the literature. In addition, the main concepts relevant to the theoretical and practical preparation of future leaders in ministry are covered in the subject matter. Since among the skills required by employers from graduates are administrative and non-profit leadership skills, which at the same time presuppose the development of a character that is in harmony with the principles of Evangelicalism, the theoretical information and practical applications within the discipline have paid greater attention to these aspects. Therefore,



BIBLIOGRAFIA:

METODI DIDATTICI:

MODALITÀ DI VERIFICA:

RISULTATI ATTESI:

the course meets both the cognitive and applied requirements demanded by the academic community and employers.

The books to reference for a concise review of the subject are: James M. Kouzes and Barry Z. Posner, *Learning Leadership*; John P. Kotter and Dan S. Cohen, *The Heart of Change*; J. Thomas Wren, *Leader's Companion*.

The course consists of onsite and online lectures, debates, explanations, examples.

Diaries, critical analysis, research topic (oral and written presentation, practical study, and final exam (course evaluation and knowledge assessment).

At the end of the course, the student will be able to:

- A) Analyze some historical concepts about Leadership.
- B) Identify the major themes in current debates on Leadership and the leading theories in the field.
- C) Develop a personal definition of Leadership and a mission statement.
- D) Use their theoretical knowledge to manage specific leadership situations.
- E) Appreciate and critically evaluate theoretical models and/or premises and methods/tools used in leadership.
- F) Develop a responsible attitude towards the use of leadership methods learned.



ALTRE INFORMAZIONI SOMMARIO DEL CORSO:

Definition of Leadership

Views and books on Leadership

Culture and Change

Planning and implementing change

Lethal Leadership

How God grows leaders - introduction

The Future of Leadership

Leadership and management styles

Chairing church meetings

Mission & Vision Statement

Ellen White on Leadership